**Terms of Use Statement**

By using this Web site (the “Web Site”) you acknowledge that you have read the copyright and privacy statements and you agree to the terms and conditions thereof. YOU AGREE TO READ THESE TERMS AND CONDITIONS CAREFULLY BEFORE USING THE WEB SITE. If you do not agree to these terms, you may not access or otherwise use the Web Site.

This site is protected by copyright and trademark laws under U.S. and international law.

Copyright 2013 Massillon AHEAD Inc.. All rights reserved.
Copyright, and other proprietary notices may not be removed.

**Licensed Image Use**

Use, reproduction, copying, or redistribution of the images is strictly prohibited without written permission from Massillon AHEAD Inc.

**Links to Third-Party**

Massillon AHEAD Inc. Web Site contains links to third-party web sites. The linked sites are not controlled by Massillon AHEAD Inc. and they are not responsible for the contents of any linked site or any link contained in a link site. They are providing these links only as a convenience, and the inclusion of a link does not imply endorsement of the site by them.

**Warranties and Limitation of Liability**

While Massillon AHEAD Inc. uses reasonable effort to include accurate and up-to-date information on this web site, they make no representation as to the accuracy, timeliness or completeness of that information.  In using this web site, you agree that its information is provided “as is” without warranty, express or implied. Massillon AHEAD Inc. assumes no liability for any errors, bugs, viruses, omissions or other problems with the content on the Web Site.

IN NO EVENT IS Massillon AHEAD Inc. LIABLE FOR ANY SPECIAL OR CONSEQUENTIAL DAMAGES THAT ARE DIRECTLY OR INDIRECTLY RELATED TO THE USE OF, OR THE INABILITY TO USE, THE SERVICES ON THE WEB SITE, EVEN IF Massillon AHEAD Inc. HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.  SOME STATES DO NOT ALLOW THE EXCLUSIONS OR LIMITATION OF INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE LIMITATION AND EXCLUSION MAY NOT APPLY TO YOU.

**Commercial Use of the Massillon AHEAD Inc. Web Site**

Reproduction, coping, or redistribution for commercial purposes of any material or design elements on Massillon AHEAD Inc. Web Site is strictly prohibited without the express written permission of Massillon AHEAD Inc.. Permission is granted only when certain limited criteria are met. To request such permission please send email with the words Massillon AHEAD Inc. in the subject line, and include the following information in the body of the message:

* The Massillon AHEAD Inc. content you wish to use.
* Where and how it will be used (for example, in a manual, in a newsletter).
* Where and how copies will be distributed and to what audience.
* How many copies will be produced and distributed.
* When you intend to publish.
* Your name, title, company, address and phone number.

Massillon AHEAD Inc. will need all the above in order to evaluate your request. They reserve the right to refuse permission to copy, distribute, broadcast, or publish any of their copyrighted material.

**Privacy Statement**

Massillon AHEAD Inc.  is strongly committed to protecting the privacy of its user community. The intent of this privacy policy is to detail the information Massillon AHEAD Inc. may gather about individuals who visit its Web Site, how that information is used, and Massillon AHEAD Inc. disclosure practices. Please note that this policy applies only to Massillon AHEAD Inc. Web Site and not to the Web sites of other companies or organizations to which we provide links. Our Web Site is designed so that you can visit http://www.polymerservices-pa.com on the Web without identifying yourself or revealing any personal information. Once you opt to provide personally identifiable information (any information by which you can be identified), it will only be used to support your customer relationship with us.

**Site Usage Information**

Massillon AHEAD Inc. gathers “site usage” information from all visitors to the Massillon AHEAD Inc. Web Site. Such data is used in the aggregate, to help determine general usage patterns and fine tune layout in order to ensure that our pages are as useful and enjoyable as possible. This “site usage” and statistical information will NOT be made public information.

Please note that Massillon AHEAD Inc. does not control all HTML served in conjunction with its site. Massillon AHEAD Inc. site may include content from other parties that may perform user activity tracking other than that described herein. In particular, some of our partners may use “cookies” in ways that we do not.

**Individual User Information**

Individually identifiable information will not be released without that individual’s prior consent.  In some instances, users may be asked for personal interest and demographic information in order to create a more customized user experience; however these fields will generally be optional.

From time to time, Massillon AHEAD Inc. may wish to contact individual users regarding community news or to make promotional offers. However, such communications will only be delivered to users who have previously approved them.

**Disclosure**

Massillon AHEAD Inc. reserves the right to access and disclose individually identifiable information to comply with applicable laws and lawful government requests, to operate its systems properly or to protect itself or its users. Where practical, Massillon AHEAD Inc. will attempt to obtain the prior consent of the individual prior to disclosing individually identifiable information.

**Security**

Massillon AHEAD Inc. is committed to protecting the security of your information. To prevent unauthorized access, maintain data accuracy, and ensure the appropriate use of information, we have put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the information we collect online.